

**IMPACT OF LEADER HAPPINESS ON SUBORDINATE  
HAPPINESS  
(WITH SPECIAL REFERENCE OF BANKING SECTOR IN  
AMPARA DISTRICT)**



**By**

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## ABSTRACT

The purpose of this research study is to explore the leader happiness have impact on subordinate happiness of banking sector in Ampara district. This research examines the existing levels of leader happiness, hedonic happiness, eudaimonic happiness, and subordinate happiness in Banking Sector. After, this study examines the identify relationship between header happiness, hedonic happiness, eudaimonic happiness, subordinate happiness among banking subordinates. Further, researcher tried to identify the impact of leader happiness on subordinate happiness of Banking Sector in Ampara District. This research study relies on a data set derived its survey of 203 employees who are currently employed in selected banks such as Bank of Ceylon, People's Bank, Regional Development Bank, Sampath Bank, and Seylan Bank in Sri Lanka.

Quantitative research approach used for this study. As well as close ended questionnaire was used as the method of data collection from banking subordinates. Stratified random sample method used to make the sampling frame of the study. The data were analyzed using descriptive statistics, correlation and multiple regression analysis. The descriptive result indicated that the leader happiness, hedonic happiness, eudaimonic happiness, and subordinate happiness were high among banking employees. Also, correlation result indicated a significant positive relationship between leader happiness, and subordinate happiness among respondents. And also, the multiple regression result indicated that a significant positive impact of leader happiness on subordinate happiness of Banking Sector in Ampara district.

**Keywords:** *Leader Happiness, Hedonic Happiness, Eudaimonic Happiness, and Subordinate Happiness*

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