

Ranjika Suthakar<sup>1</sup>, V. R. Ragel<sup>2</sup>

<sup>1</sup>*District Secretariat, Batticaloa.*

<sup>2</sup>*Department of Management, Eastern University, Sri Lanka*

There are many development activities in Batticaloa District that are undertaken by District Secretariat and the Divisional Secretariats which depend on the possession of infrastructure facilities of those institutions, in particular on the building construction. In order to fulfill their requirements the government of Sri Lanka has allocated more funds to construct buildings. Not only funds allocated but also the establishment of National Procurement Agency and its publication of procurement manual and guidelines to support the organization to implement the construction projects in an effective way. Despite this the organizations are still facing problems to complete the construction works within the time period and also to utilize the allocated funds within the financial year. Considering these facts, the purpose of this research was to study the effectiveness of the construction projects implemented by the government organizations in Batticaloa District.

In order to evaluate the effectiveness of the construction projects implemented, four factors such as “Planning and Scheduling”, “Monitoring and Controlling”, “Employee Commitment” and “User Involvement” are taken into consideration and based on these four factors the conceptual model was developed.

For the purpose of carrying out this research the parties (Technical officers and management team) involving in the project activities of the District Secretariat and Divisional Secretariats are considered as the population and the total population was taken for this study. Questionnaires and interview were used for data collection. Collected data are evaluated by the univariate analysis considering three types of attributes such as highly effective, moderately effective and low effective.

According to the research findings “Planning and Scheduling” and “Employee Commitment” are moderately effective and “Monitoring and Controlling” and “User Involvement” are low effective. The activities within these factors were given more insight, and hence propose that there are possibilities to improve effectiveness in the construction projects.