

EASTERN UNIVERSITY, SRI LANKA

FACULTY OF COMMERCE AND MANAGEMENT

Final Year First Semester Examination in Bachelor of Business Administration

(Specialization in Human Resource Management) – 2012/2013

(February/March 2015)

(Proper)

HRM 4043 Social Responsibility of Human Resource Management

Answer all five (5) questions

Time: 03 hours

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- Q1) "The outcomes of sustainable Human Resource Management can be measured by evaluating individual, organisational, social, and ecological outcomes". Elaborate this statement with examples. (Total 20 marks)
- Q2) Discuss the key role of Human Resource Professionals in Corporate Social Responsibility. Briefly discuss the basic requirements for Green HRM in an organisation? How an organisation can align HR functions with Green Concept? (Total 20 marks)
- Q3) What are some of the advantages for promoting diversity among the employees of an organization with which you are familiar? Suggest the ways in which diversity among employees could be encouraged. (Total 20 marks)
- Q4) "Younger workers have a different attitude towards work than older workers, including different attitudes towards privacy, responsibility and commitment. If they wish to use social networking sites to discuss themselves and their jobs, then it is alright for employers to use these sites to glean information about them." Discuss this statement. (Total 20 marks)
- Q5) Repatriation Management is viewed by many International Human Resource Managers as a difficult challenge. Discuss the major issues and requirements for effective management of Repatriates. (Total 20 marks)

(Total 20 marks)